

Audubon Volunteer and Intern Resources: Assumption of Risk and Waiver of Responsibility

I,______, in consideration of volunteering for Audubon Nature Institute and Audubon Commission (hereinafter "Audubon") hereby agree to exercise due care and attention, particularly in respect to the following:

- 1. I will follow all instructions of Audubon supervisory personnel.
- 2. In conjunction with the responsibilities related to my volunteer service or internship placement, I will restrict myself to areas designated by Audubon supervisory personnel.
- 3. I am aware of the physical hazards (including, but not limited to exposure to zoonotic and other related diseases, such as toxoplasmosis, salmonella, tuberculosis, rabies, or maladies related to the performance of physical labor) which I may be exposed to. I will maintain a suitable level of fitness as necessary to perform the essential functions of my duties. I will not report to duty under the influence of alcohol or illegal substances nor will I consume any such substances while on duty at Audubon.
- 4. I understand that an inherent risk of exposure to the COVID-19 virus exists in any public place where people are present. COVID-19 is an extremely contagious disease that can lead to severe illness and death. I will follow all Audubon policies regarding screening and reporting relating to COVID-19.
- 5. I will exercise proper and safe use of all Audubon equipment; I will obtain thorough operating instructions, and will carefully inspect all equipment to ascertain its integrity prior to each use. I will report any potential safety hazards, incidents or accidents immediately to the appropriate Audubon personnel.
- 6. I understand that exhibit animals are not tame, and though they may be manageable, to a degree, they are by nature unpredictable, and I will not place myself or allow myself to be placed in direct contact with potentially dangerous animals or in potentially hazardous animal areas.
- 7. I understand that there is an inherent degree of risk in working with live animals, both domestic and non-domestic, for purposes of handling, husbandry, treatment, education or any other aspect of animal care or demonstration. I understand that the above list is in no way all-inclusive of possible risks associated with volunteer services at Audubon.

Waiver of Responsibility

With full knowledge of all statements listed on page one, I accept and assume any and all risk of damage, which may occur. In assuming such risk, I the under signed, hereby release the Audubon Commission, the Audubon Nature Institute, Inc., its offices, agents, employees, volunteers and the City of New Orleans from any and all liability for loss, damage or injury to myself or to any person or property which may be incurred through participation in the Audubon Volunteer and Intern Program of Audubon Nature institute, Inc. and the Audubon Commission.

It is agreed that neither Audubon Nature Institute, Inc. nor the Audubon Commission, nor any of its officers or agents shall be in any way liable for any loss, damage, death, or injury of any kind to myself or any person, vehicle or other property arising out of or connected with the presence of myself an as Audubon volunteer or intern, whether such injury, loss, death, or damages is claimed to be caused by the condition of said premises or any act of negligence or omissions to act of Audubon or its agents or servants or from any cause, and the undersigned volunteer / intern hereby specifically assumes all such risk fully and completely.

The undersigned volunteer / intern hereby agrees to indemnify, save and hold harmless Audubon Nature Institute, Inc. and the Audubon Commission and its respective officers, employees and agents from any and all liabilities, claims and demands for damages, injuries, deaths, or losses or cost expenses of any kind resulting from or arising out of claim to result from or arise out of the presence of said volunteer / intern on said premises at Audubon, and the volunteer / intern agrees to defend any claim or suit which may arise from the foregoing and to pay all attorney fees and cost thereof.

I have read and understand Audubon's Assumption of Risk and Waiver or Responsibility:

Print

Signature

Print / Signature of parent or guardian (if applicable)

Date

Date